

The Change Begins With Us

[Aspirations to Actions](#) Teams participated in a very lively and fun Innovation Space workshop earlier this month, led by our [Harwood](#) guru, Bill Booth. The positive energy in the room was felt by all as Teams and individuals shared what they have learned from the Harwood practice.



Leroy Butler and Sherri Reynolds



Aysa Shine and Leah Duncan



Teams working together



Dale Orlando & Mike Mansfield

Throughout the morning, the dialogue continued to circle back to the Harwood language we are learning and using, as well as the [tools](#) ([see side bar](#)) that are available to help us.

We heard about aspirations, gathered from [turning outward](#) and doing [Community Conversations](#), and the need to find ways to share this information. We learned to distinguish between issues and conditions, what community rhythms are, and how we can calibrate actions to the community to allow us to successfully connect with other partners.



John McCarthy & Alicia Chalmers



Mary Butler and Juliana Musheyev



Ellen India & Ann Hardy



Bill Little, Bill Booth & Mike Mansfield

While there are the ever-present challenges inherent in the work of "change," everyone also agreed that the opportunities are even greater.

The overarching theme focused on the Harwood model and practice of turning outward as a way of *being*, applied to who we are. It's not a project and it's not short term. It IS intentional, it IS a mindset and it IS transformative -- for individuals, organizations, and ultimately, the community.

The change begins with us.

WORD!

Keeping up with Harwood ...

["Harwood in a Half Hour"](#) offers some quick and easy tools you can download and use.

[Aspirations](#) - When we talk with others about our aspirations we improve the chances that we can find some common ground to come together and get things done.

[Turning Outward](#) - Make the community and the people the reference point for getting things done. Are you mostly turned inward or outward? Use the quiz to find out...

[Intentionality](#) - When we become more intentional about the choices we do make we can have far greater impact.

[Sustaining Yourself](#) - Getting people across the community to work together takes a great deal of personal commitment and energy. It's important to make sure you keep your own "batteries charged" when you do this valuable and often difficult work.

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Blogosphere

Check it out ...

The [Aspirations to Actions Initiative blog](#) has a new posting by Lorna Alston, General Manager of North Sarasota Redevelopment.

["Turning outward inspires North Sarasota project walk."](#)

Quote of the Day

Think about it ...

"Do your little bit of good where you are; it's those little bits of good put together that overwhelm the world." - *Desmond Tutu*

Save the Date

Upcoming Innovation Space Learning Sessions at Goodwill Manasota

Session #4 -Mon., April 25 - 8:45AM - 12:30PM

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