In any given moment we have two options: to step forward into growth or to step back into safety.

- Abraham Maslow

Practicing the Practice
By Beth Doyle

Since the Harwood Lab in late September, Public Innovators from Manatee and Sarasota counties are Turning Outward and hitting the road. Community Conversations have started ... Aspirations are being revealed ... Public Knowledge is being gathered ... and the 3 A's of Public Life - Authority, Accountability, and Authenticity - are becoming the touchstones of daily work.

On January 27, Core Teams convened for an inspiring day of learning and sharing led by our Harwood Coaches Bill Booth and Carlton Sears.

It is important to remember that this journey we call Aspirations to Actions, is a marathon, not a sprint, and there will be wonderful sights along the way, as well as some bumps in the road. Nevertheless, when you consider that "practicing the practice" positively changes us, as well as how we engage and learn from others, it's truly a revelation. Speaking of which, here are some insights that were shared:

- "Libraries get immediate feedback all day."
- "Community appreciates being asked."
- "Community Conversation was an AHA! moment when I finally got it."
"I was impressed how open the group was to talking and offering solutions."

"Want to think we include this in our current process, not something in addition. Organization cultural thought."

"Capturing the learning is very important. Has that changed the way you make decisions? How? Has that changed the way you're doing business? How?"

"ASK Exercises can be valuable and so can larger Community Conversations."

"Different approach. Before it was what I thought the community needs. Now I want to know what the community wants."

Keep aspiring!

"Do Over"

Harwood Strategies Bring Out Those Voices Seldom Heard
By Cheri Coryea

Recently, we had a Community Conversation with a group of county-appointed community health care advocates to find out what they wanted their community health care model to look like. It seemed like a great idea. One problem, we forgot that while they all were striving toward the same goal, quality healthcare, they were each coming at it from a different angle.
The setting was good, a group meeting in a familiar place. Chatter abound during the session, bouncing from one idea to another. Healthcare professionals jockeyed for position. The consumer sat quietly unable to find a suitable/comfortable place to jump in. At the end of the session, grandiose ideas appeared on the white board. What had we gained from the session that could be put into place and impact the citizen/consumer quickly?

Nothing.

We had forgotten that we had one consumer in the group with 10 seasoned healthcare professionals -back to the drawing board for a do over!

CONTINUE READING

Getting Social!

Have you LIKED us on Facebook?

If not, what are you waiting for?

The Aspirations to Actions Facebook page is ready for you to click LIKE and be engaged!

Check out thoughtful quotes, great pictures, and inspiring stories.

- SNN's interview of Sarasota's Jane Grogg featuring the Neighborhood Challenge 2017
- The Manatee Millennials Movement being recognized by the County
- New Chapter for Beth Doyle, New Leader for A2A
• ABC 7's interview with Mary Simmons Mack - an Amazing Woman of the Suncoast - and a Harwood Public Innovator leading in Newtown

• Manatee County's Cheri Coryea being honored with the ACE Coin - Accountability, Civility, and Ethics - by County Administrator Ed Hunzeker

Aspirations to Actions Facebook Page

We welcome your thoughts.
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